CHANGE - ANNOUNCEMENT OF APPOINTMENT::RE-DESIGNATION OF A GROUP CHIEF EXECUTIVE OFFICER TO NON-EXECUTIVE DIRECTOR AND ADVISER

Issuer & Securities Issuer/ Manager **ENVICTUS INTERNATIONAL HOLDINGS LIMITED Securities** ENVICTUS INTERNATIONAL HLDGLTD - SG1CF4000007 - BQD **Stapled Security** No **Announcement Details Announcement Title** Change - Announcement of Appointment Date &Time of Broadcast 03-Nov-2020 17:20:41 **Status** New **Announcement Sub Title** RE-DESIGNATION OF A GROUP CHIEF EXECUTIVE OFFICER TO NON-EXECUTIVE DIRECTOR AND **ADVISER Announcement Reference** SG201103OTHRQCQ0 Submitted By (Co./ Ind. Name) S SURENTHIRARAJ AND KOK MOR KEAT Designation **COMPANY SECRETARIES** Description (Please provide a detailed description of the event in the box below) Re-designation of a Group Chief Executive Officer to Non-Executive Director and Adviser. **Additional Details Date Of Appointment** 03/11/2020 Name Of Person Dato' Kamal Y P Tan

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Country Of Principal Residence

Malaysia

Date of last re-appointment (if applicable)

14/01/2020

The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)

The Board of Directors of the Company wishes to announce the re-designation of Dato' Kamal Y P Tan from a Group Chief Executive Officer to a Non-Executive Director and Adviser of the Company following his decision for retirement.

Whether appointment is executive, and if so, the area of responsibility

Non-Executive

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Non-Executive Director and Adviser. Members of the Audit, Nominating and Remuneration Committees.

Professional qualifications

Bachelor of Science (Economics), the London School of Economics and Political Science

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

Brother of Dato' Jaya J B Tan, a substantial shareholder and Director of the Company.

Conflict of interests (including any competing business)

No

Working experience and occupation(s) during the past 10 years

Group CEO and Director of Envictus International Holdings Limited

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

Yes

Shareholding Details

Direct interest - 37,460,385 ordinary shares and 24,260,171 warrants

Deemed Interest - 51,272,409 ordinary shares and 25,287,737 warrants.

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

Envictus Dairies NZ Limited Lasseters Corporation Limited PT Sentrafood Indonusa Sutera Mesra Sdn Bhd The Delicious Group Sdn Bhd The Delicious (Singapore) Pte Ltd Super Ace Resources Sdn Bhd

Present

Envictus International Holdings Limited

Envictus Brands Pte Ltd

Envictus QSR Pte Ltd

Envictus Capital (Labuan) Inc.

Envictus Foods International Inc.

Envictus (NZ) Limited

Naturalac Nutrition Limited

PT Quick Service Restaurant

Delicious Catering Sdn Bhd

De-luxe Food Services Sdn Bhd

Envictus Central Food Services Sdn Bhd

Envictus Dairies Marketing Sdn Bhd

Envictus Food Services Sdn Bhd

Envictus Foods (M) Sdn Bhd

Envictus Gifts Sdn Bhd

Envictus IT Services Sdn Bhd

Eureka Capital Sdn Bhd

Food Emporium Sdn Bhd

Gourmessa Sdn Bhd

Hot Bun Food Industries Sdn Bhd

Lyndarahim Ventures Sdn Bhd

Motivage Sdn Bhd

Pok Brothers (Johor) Sdn Bhd

Pok Brothers Sdn Bhd

Polygold Beverages Sdn Bhd

Polygold Holdings Sdn Bhd

Polygold Marketing Sdn Bhd

Reunion Restaurant Sdn Bhd

San Francisco Coffee Sdn Bhd

Texas Chicken (Malaysia) Sdn Bhd

Lasseters International Holdings Limited

Lasseters International Pte Ltd

Lasseters Resorts Pte Ltd

Lasseters Investments Pte Ltd

Lasseters Interactive Gaming Pte Ltd

Lasseters Holdings Pty Ltd

Ford Dynasty Pty Ltd

Lasseters Seaford Hotel Pty Ltd

Lasseters CLG Pty Ltd

Lasseters Valley Pty Ltd

Lasseters Health Club Pty Ltd

Lasseters Management (M) Sdn Bhd

Lasseters Properties Sdn Bhd

Merry Palms Sdn Bhd

Super Ace Resources Sdn Bhd

Cypress Lakes Group Pty Ltd

Cypress Lakes Golf & Country Club Pty Ltd

Cypress Lakes Property Pty Ltd

The Golden Door Pty Ltd

The Golden Door Holdings Pty Ltd

The Golden Door Health Retreat - Elysia Pty Ltd

The Golden Door Health Retreat - Willow Vale Pty Ltd

Consistent Earnings Sdn Bhd

Eleven Section Sixteen Sdn Bhd

Luhur Prisma Sdn Bhd

Medan Beringin Sdn Bhd

Motif Etika Sdn Bhd

Panglima Etika Sdn Bhd

Perinsu (Broker Insurans) Sdn Bhd

Success In Motion Development Sdn Bhd

Universal Topaz Sdn Bhd

Radiant Investments Limited

United Pacific Corporation Ltd

Nurring Group Limited

Able New Investments Ltd

Grand Imperial Saigon Hotel LLC

ES Ceramics Technology Bhd

SAC Arms (KL) Sdn Bhd

Juara Arms Sdn Bhd

Sarasutra Arms Centre Sdn Bhd

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

Yes

If Yes, Please provide full details

Dato' Kamal resigned as a Director of The Delicious Group Sdn Bhd (TDG), a wholly-owned subsidiary of the Company on 22 June 2020. TDG has commenced creditors' voluntary liquidation on 5 August 2020 due to cessation of it business operations on 31 May 2020.

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any

criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

- (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-
- (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

Yes

If Yes, Please provide full details

A warning letter was issued by the Monetary Authority of Singapore to Dato' Kamal Y P Tan on 5 October 2018 relating to the late disclosure of change of interest in the Company.

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If Yes, Please provide details of prior experience

Dato Kamal was the Group CEO of the Company on 1 October 2020 and was appointed as a Director of the Company on 23 December 2003 and this announcement relates to re-designation of his position from a Group Chief Executive Officer to a Non-Executive Director and Adviser of the Company following his decision for retirement.